



## Worship Pastor

Department: Worship Arts  
Reports To: Worship Arts Pastor  
Direct Reports: None  
Status: Full-time

### **Who We Are:**

The Peoples Church is passionate about sharing the life changing message of Jesus both here in Toronto, and around the world. Our worship services are gospel-centered and globally informed and reflects our diverse make up with over 120 different nationalities represented. We are home to more than 3,000 members from a wide variety of backgrounds, generations, and perspectives, brought together by the Father, through the sacrifice of the Son, in the power of the Holy Spirit. We want all people to experience Christ, embrace community, and engage globally. Due to Covid-19 we currently gather online, and through our television broadcast, Living Truth. Our ministry is supported by a staff team of 40 who are inspired by our mission – Growing the body of Christ for God’s global mission.

### **We Are Seeking:**

- A Worshiper who is...  
... submitted to the Lordship of Christ, in love with Jesus, Spirit-filled and Spirit-led in speech and action in public and private  
... the kind of person that isn't ashamed of the gospel or expressing their adoration of the Father
- A Brother/Sister who is...  
... fun, loyal, forgiving, honest, sensitive but not guarded, committed to healthy relationships and following Christ in community  
... the kind of person that invests in people because they value them for who they are, not just what they can do
- A Teammate who is...  
... servant-hearted, joyful, a doer, a creator, an encourager, prepared, adaptable to last-minute changes, not easily offended  
... the kind of person that looks to the needs of others and asks how they can help
- A Leader who is...  
... anointed, musically excellent, a clear communicator, a team-builder, a risk-taker, a catalyst, able to turn 'vision into action'  
... the kind of person that people want to follow and imitate
- A Pastor who is...  
... wise, a skilled shepherd, a compassionate listener, an includer, a mentor who develops others by speaking the truth-in-love  
... the kind of person that helps others grow in their understanding of God and their relationship with Him

### **Position Overview:**

The Worship Pastor (WP) models and facilitates authentic, pure, Biblical worship of Jesus Christ for our church family. The WP oversees the people who contribute musically to our Sunday worship services, shepherding them in their skill, character, and theology. The WP is responsible for the leading, programming, scheduling, and rehearsing of congregational worship elements and contributes significantly to the artistic life of the church. The WP functions as a member of the Worship Arts team and will work closely with the Worship Arts Pastor to understand and undertake the responsibilities listed below.

### **Major Responsibilities:**

- Collaborate with the Worship Arts (WA) team, production team, other staff, and volunteers, to plan and execute Sunday Worship Services, seasonal and special events
- Participate as a key worship leader on the worship leading schedule
- Contribute to the music direction for church-wide WA ministries as required, in cooperation with Worship Arts Pastor
- Plan and oversee the Band and Vocal Team rehearsals in preparation for Sunday Worship Services
- Coordinate schedules of all WA musicians
- Prepare digital and physical rehearsal and performance resources for WA volunteers including, but not limited to, Multitracks, Ableton files, sheet music, and rehearsal spaces
- Provide pastoral care, discipleship, and skill development opportunities for WA volunteers
- Seek out and add new volunteers to the team regularly
- Research and develop new music for congregational participation, balancing styles and preferences that fit the context
- Create and foster partnership with artists, leaders, churches, and ministries outside of and on behalf of The Peoples Church
- Handle the administrative aspects as required for responsibilities listed above
- Other duties as assigned

### **Qualifications:**

- A deep, growing personal faith in Jesus Christ
- Alignment with and support for the Statement of Faith of The Peoples Church
- Five years of experience as a Worship Pastor in a multigenerational, multicultural church setting
- Ability to lead worship vocally while playing an instrument
- Ability to connect with and lead a large crowd in-person
- Experience creating meaningful worship spaces and connecting authentically via video, live-stream, digital platforms, etc.
- Ability to transpose music and write out chord charts when necessary
- Strong verbal communication skills in groups of various sizes
- Strong written communication skills and the discernment needed to adapt them to various audiences
- Proficiency with Planning Center (at an Administrator level), Microsoft products, and Ableton Live or similar live DAWs
- A working knowledge of Apple software interfaces, and the capacity to learn other software
- Conversational understanding of technical elements in a live environment, especially in the field of audio
- Ability to be flexible and responsive to last-minute circumstances, a can-do attitude, and a great sense of humour
- Administrative capacity and strong self-organization skills

### **Working Conditions:**

- Must attend The Peoples Church
- Vulnerable Sector clearance required
- Support and understand Shared Mandate and Statement of Faith
- Participate in the life and ministry of The Peoples Church in areas outside of Worship Arts
- Occasionally travel nationally and internationally for ministry or development opportunities

**Interested applicants are invited to email their résumés in pdf format and reference # 21-WP701A in the cover letter to:**

**Attn: Human Resources**

**Email: [Employment@ThePeoplesChurch.ca](mailto:Employment@ThePeoplesChurch.ca)**

**We thank all applicants for their interest; however only those selected for an interview will be contacted.**

The Peoples Church strive to continually lead with our values and are committed to having a staff team that represents the communities that we serve. The Peoples Church is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to an employment opportunity, please advise our HR Director of the accommodation measures, if required, which would enable you to be interviewed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.